

**PARKWAY  
HEALTH INSURANCE RATES**

**PER CHECK COSTS**

**FULL-TIME - NON YEAR ROUND EMPLOYEES**

JANUARY 1, 2021 UHC BASE PLAN (OPTION 1)			
	Employee Cost	Parkway Cost	Total Cost
EMPLOYEE	0.00	435.93	435.93
EMP/SPOUSE	161.87	606.22	768.09
EMP/SPOUSE/1CHILD	236.06	694.77	930.83
EMP/SPOUSE/2+ CHILDREN	330.49	776.51	1,106.99
EMP/1 CHILD	80.94	517.67	598.61
EMP/2+ CHILDREN	161.87	606.22	768.09

JANUARY 1, 2021 UHC PREMIUM PLAN (OPTION 2)			
	Employee Cost	Parkway Cost	Total Cost
EMPLOYEE	60.72	435.93	496.65
EMP/SPOUSE	317.09	606.22	923.31
EMP/SPOUSE/1CHILD	458.77	694.77	1,153.54
EMP/SPOUSE/2+ CHILDREN	580.21	776.51	1,356.71
EMP/1 CHILD	209.14	517.67	726.82
EMP/2+ CHILDREN	330.58	606.22	936.80

JANUARY 1, 2021 UHC HIGH DEDUCTIBLE (HSA)			
	Employee Cost	Parkway Cost	Total Cost
EMPLOYEE	0.00	435.93	435.93
EMP/SPOUSE	82.11	606.22	688.33
EMP/SPOUSE/1CHILD	157.89	694.77	852.66
EMP/SPOUSE/2+ CHILDREN	233.68	776.51	1,010.19
EMP/1 CHILD	44.21	517.67	561.88
EMP/2+ CHILDREN	94.74	606.22	700.96

\*\*\*\*\* For the high deductible plan, the District will be contributing \$520.00 on the first payroll in January and then \$40 per payroll per employee into the Employees Health Savings Account thereafter. For a total of \$1,440. Employees starting after the new year will have a pro-rated contribution.

JANUARY 1, 2021 PARKWAY DENTAL DELTA DENTAL			
	Employee Cost	Parkway Cost	Total Cost
EMPLOYEE	0.00	31.46	31.46
EMP/SPOUSE	11.36	43.83	55.19
EMP/SPOUSE/1+ CHILD	28.91	63.03	91.94
EMP/1+ CHILD	17.56	50.62	68.18

JANUARY 1, 2021 ASSURANT DENTAL			
	Employee Cost	Parkway Cost	Total Cost
EMPLOYEE	0.00	9.19	9.19
EMP/1 DEPENDENT	2.73	12.08	14.81
EMP/2+ DEPENDENT	6.58	16.10	22.68

Assurant only available to employees enrolled with provider on 9/1/16.

JANUARY 1, 2021 VISION RATES			
	Employee Cost	Parkway Cost	Total Cost
EMPLOYEE	0.00	3.28	3.28
EMP/1 DEPENDENT	1.30	4.60	5.90
EMP/2+ DEPENDENT	2.53	5.81	8.34

Withholdings are only made on the first and second check of each month.  
 These rates only apply to employees who receive less than 26 checks a year  
 This will remove the need for higher summer insurance deductions in the Spring in most cases